

# *Annual Report* *Fiscal Year*

*. 2015 .*



*"People With Abilities"*

*Magic Valley Rehabilitation Services, Inc.*  
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# Financial Information For the Year Ended June 30, 2015

## Statement of Financial Position At June 30, 2015

### Assets

Total Current Assets	\$450,027
Total Long-Term Assets (Net of Accumulated Depreciation)	\$198,759
<b>Total Assets</b>	<b>\$648,786</b>

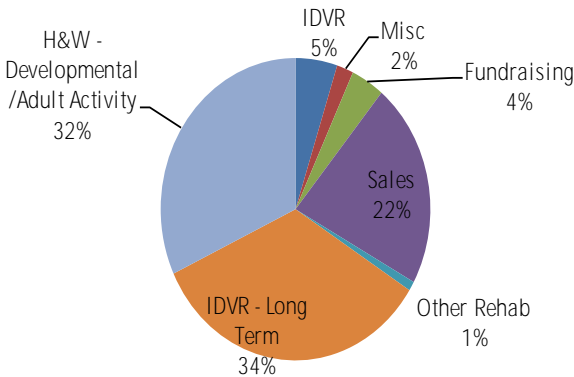
### Liabilities and Net Assets

Total Current Liabilities	\$112,642
Total Long-Term Liabilities	\$ 0
<b>Total Liabilities</b>	<b>\$112,642</b>

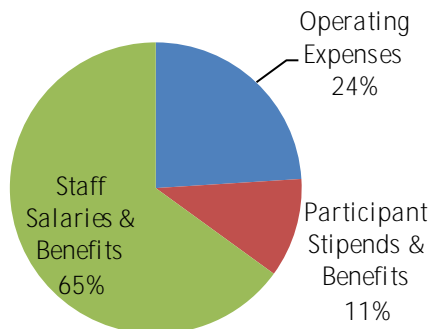
### Total Liabilities and Net Assets

**\$648,786**

### FY 2015 Revenues - \$854,984



### FY 2015 Expenses - \$891,464



## Statement of Functional Expenses

	General Operations	Idaho Division of Vocational Rehabil- itation	US Dept of Health and Human Services	Fund Raising	2015 Total
Staff Salaries	\$57,556	\$209,006	\$213,781	\$5,078	\$485,421
Employee Salaries	26,410	304			26,714
Training Stipend	67,042				67,042
Staff Fringe Benefit	13,477	43,201	38,055	1,209	95,942
Employee Fringe	2,075	32			2,107
Advertising	857	1,137	1,004	8	3,006
Consultant Fees	49	1,542	1,408		2,999
Contract Override	1,373				1,373
Personal Service	7,417	7,277	5,621	77	20,392
Professional Services	1,251	2,531	2,218		6,000
Office Supplies	969	1,982	1,742		4,693
Materials	16,855	1,098	1,208		19,161
Utilities	3,852	6,037	5,268	289	15,446
Telephone	1,158	2,961	2,023	17	6,159
Insurance	8,708	10,948	10,409	198	30,263
Rental Equipment	716	1,444	1,259		3,419
Travel	1,357	22,178	9,444	79	33,058
Staff Training	134	717	598	7	1,456
Depreciation	13,488	8,559	7,499		29,546
Postage	411	829	721		1,961
Janitorial	3,140	9,341	10,338		22,819
Miscellaneous	5,379	3,097	3,991	20	12,487
<b>Totals</b>	<b>\$233,674</b>	<b>\$334,221</b>	<b>\$316,587</b>	<b>\$6,982</b>	<b>\$891,464</b>

The 200 people who received services from Magic Valley Rehabilitation Services, Inc. in fiscal year 2015 participated in one or more of the four programs offered at MVRs. The tables and charts that follow provide information pertinent to those individuals who received services, and the results of those services.

### **Primary Disabilities of Persons Served**

**CATEGORIES OF**

**PRIMARY DISABILITIES**

**NUMBER**

**PERCENT**

Blind/Other Visual	4	2%
Cardiovascular	1	.5%
Cerebral Palsy	3	1.5%
Cerebrovascular	1	.5%
Drug Addiction	4	2%
Deaf/Other Hearing	2	1%
Epilepsy	2	1%
Learning Disability	39	19.5%
Mental Illness	34	17%
Mental Retardation	82	41%
Borderline Intellectual Functioning	7	3.5%
Orthopedic	10	5%
Traumatic Brain Injury	5	2.5%
Other	6	3%
Total	200	100%

### **Gender and Race of Persons Served**

**GENDER AND RACE**

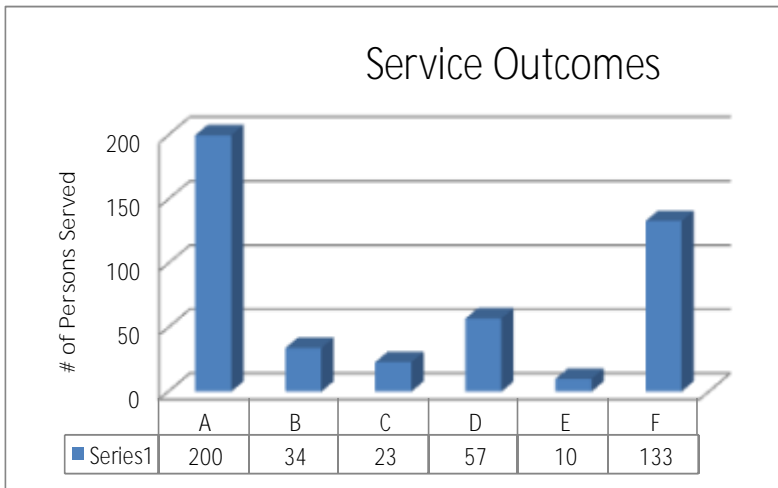
**NUMBER**

**PERCENT**

Females	82	41%
Males	118	59%
Caucasian	156	78%
Native American	2	1%
Hispanic	37	18.5%
Asian	0	0%
Black	3	1.5%
Other	2	1%
Total	200	100%

## County of Origin of Persons Served

<u>COUNTY OF ORIGIN</u>	<u>NUMBER</u>	<u>PERCENT</u>
Blaine	8	4%
Camas	0	0%
Cassia	9	4.5%
Gooding	11	5.5%
Jerome	42	21%
Lincoln	3	1.5%
Minidoka	4	2%
Twin Falls	123	61.5%
Total	200	100%



- A. Total individuals served
- B. Placement by Program Participant, Referring Agency or MVRS after MVRS services, or by MVRS through Supported Employment
- C. Other successful program completers
- D. Total placed and other successful program completers
- E. Unsuccessful completers
- F. Remained in program

# Programs and Services

<b>MVRS Program</b>	<b>Program Goals</b>	
Adult Activity Program	To provide a supervised, structured day program, outside the homes of participants, that offers social, recreational, health and other activities, including assistance with activities of daily living.	Thirty-five individuals previously offered surveys were indicated that
Work Services	To provide remunerative employment, vocational, educational, social and other therapeutic services to persons who have developmental and/or multiple disabilities. The intent is to enable these individuals to increase their productivity and earnings, and to develop those skills necessary to move to community employment if that is the desire of the participant.	The average goal established for services Participants individual re
Community Based Employment Services	To provide employment development, remunerative work, and supportive services to persons with disabilities to enable them to increase their economic and social independence. Community based work sites which provide integrated training and employment settings are used in this program.	MVRS Employment during the fiscal those referred of 90 days hourly wage during the y
Community Access Program	To provide personal and social adjustment services which allow individuals with developmental and other disabilities to maximize independence and integration in their respective communities.	For persons were achieved (goal was 3

# es in Fiscal Year 2015

## **Program Results**

Individuals participated in this program during the year. Twelve new activities not provided in the Adult Activity Program were made available to participants in FY15. Satisfaction surveys were done with both participants and care providers during the year. 100% of respondents reported they were satisfied with services offered through the Adult Activity Program.

The productivity rating of all Work Services participants was 54% in fiscal year 2015. The productivity rating at the beginning of the year was 50%. The average hourly earnings of Work Services participants was \$6.17. Participants also achieved 68% of the objectives established on their rehabilitation plans.

Employment Specialists found jobs for 86% of those individuals referred for placement during the year. They also found evaluation sites at businesses in the community for 100% of those referred for assessment. Of those placed in a job, 83% retained employment for a minimum of 90 days. The average starting wage for these participants was \$8.92 per hour. The average wage for participants working in the community and involved in long term support services during the year was \$8.26 per hour.

Participants served in this program during the fiscal year, 35% of their program plan objectives were met. 54% of the developmental services provided took place in a community setting (35%).

## ANNUAL AWARDS

Magic Valley Rehabilitation Services, Inc. recognizes individuals and businesses each year whose efforts exemplify what can be accomplished when people focus their energy and talents on achieving common goals. The awards described below are presented to individuals and businesses who made a difference in the lives of **People with Abilities** during fiscal year 2015.

### 2015 Safety Award

MVRS has an active safety program in place which focuses on promoting awareness of the importance of safety in industrial areas, and on reducing work related accidents. This year the annual Safety Award winners were members of the janitorial crew. This crew worked 6,321 hours during the year without an accident. The crew supervisors were David Moore and Bob Brunyer. The following individuals are the Safety Award winners for 2014-2015:

Bonnie Creech  
Nathan Ellsworth  
Zach Herzinger

Wayne Kincheloe  
Rick Nelson  
Gregg Poppino

Doyle Reaves  
Jared Ursenbach  
Alfonso Villasenor

### 2015 F. Dwain Pruitt Memorial Award Miguel Galindo

Miguel has been a very active, involved participant at MVRS for 10 years now. His initial contact with MVRS was in September of 2005 when he began participating in Developmental Therapy through the Community Access Program. This program provides personal and social adjustment services to assist individuals in becoming more active, participating members of their communities. Later, Miguel also expressed an interest in



working on the MVRS assembly crew. Since he started in our Work Services program, his work has involved taping/boxing Priority Mailers for the Postal Service through our Kapstone contract, and recycling plastic straws through our contract with DART Container Corporation. Most recently Miguel added the Adult Activity Program to the array of services he participates in here . . . he is a busy man at MVRS!

Miguel was selected as the F. Dwain Pruitt outstanding participant for 2014-2015. The committee of MVRS staff members which made the selection based their choice on the following criteria: 1) Must have been involved in MVRS services for one year or longer 2) Should communicate effectively in the work and/or training environment 3) Must have good attendance and a positive work attitude 4) Should have shown progress/improvement in relation to established program goals, and 5) Should be cooperative and demonstrate positive social interaction.



In making the selection, staff made the following comments about Miguel:

\*Miguel has good attendance, is a happy person and is always smiling.

\*He is friendly with staff and peers, and thoroughly enjoys laughing and teasing with them. He loves to come to MVRS, and does not like missing work.

\*Miguel has made slow but steady progress over the years. He's cooperative and interacts very positively with others, both in the center and in the community.

Congratulations Miguel on your outstanding accomplishments!

### 2015 Clarke I. Maddox Memorial Award *Misty Watts*

Misty Watts has been selected as the MVRS 2014-2015 Employee of the year. Misty began her employment with MVRS in April of 2013. Prior to her arrival at MVRS, Misty worked as a Developmental Skills Trainer for Dawn Enterprises, a non-profit agency in Blackfoot which provides many of the same services as MVRS. She was hired as a Therapy Technician here, a position which provides a broad range of living and social skills training to persons with developmental and other disabilities.



The Employee of the Year award is given annually to an MVRS staff member who is supportive of others, emphasizes teamwork in day to day activities, communicates openly and effectively, and demonstrates professionalism in dealing with co-workers, participants and customers. In her 2+ years here, Misty has done all that . . . and much more.

Some of the comments the selection committee received on Misty in making their choice were:

\*Though Misty works as a Therapy Technician here, she also helps out with Job Coaching and anything else that is asked of her.

\*Misty always has a "can do" attitude. She helps out where ever and when ever needed, and is an all around wonderful person.

\*The participants at MVRS love Misty and describe her as being kind and fun to spend time with.

\*She always treats participants and staff with respect. She's cheerful, the first to say good morning to everyone, and has such a positive attitude.

Thanks Misty, and congratulations on being named the MVRS Employee of the Year!

## 2015 Advocate of the Year *Jim Monroe*



The team responsible for soliciting and reviewing the Advocate of the Year nominations selected Jim Monroe to receive the fiscal year 2015 award. This award is presented to an individual who actively promotes 1) the self esteem, independence and maximum potential of program participants, 2) interagency cooperation and communication, and 3) the programs and services MVRs provides in the community.

Jim is a bus driver for Trans IV Buses here in the Magic Valley. He transports many MVRs program participants to and from their work here, and to and from their Developmental Therapy and Adult Activities Programs. Some of the comments made by MVRs staff in nominating Jim:

\*Jim treats all our participants with great respect. He also ensures our participants get to MVRs safely and on time, and back home or to appointments as well.

\*Jim is always positive and you can tell he likes what he does with Trans IV. He is a big supporter of MVRs, and works very cooperatively with MVRs staff, our participants and their caregivers.

\*Jim always takes the time to say hello and tell staff here what a great job they are doing. The transportation he provides, and the way he interacts with our clients certainly increases their independence.

Jim makes a difference. He is a true advocate for **People with Abilities**, and a pleasure to work with in furthering the MVRs mission. We are pleased to honor him with the 2014-2015 Advocate of the Year award. Congratulations Jim, and thank you!

## 2015 Employer of the Year *IHOP*

IHOP was selected as this year's recipient of the Employer of the Year Award. Dee Moriette is the general manager at the restaurant located at 1944 Blue Lakes Blvd North in Twin Falls, and is the individual primarily responsible for providing work opportunities and supporting MVRs program participants with significant disabilities.

The award selection team used the following criteria to make their selection: 1) The manner and quality of communication between the employer, MVRs staff and job coaches, and MVRs participants at the work site, 2) the employer's commitment and ability to assist MVRs staff in enhancing the skills of participants by providing training and increased work opportunities, and 3) the employer's receptivity and commitment to making necessary accommodations that improve and enhance the participant's ability to better perform required tasks. MVRs Employment Specialists have appreciated Dee and the staff at IHOP for working one on one with our participants, some of whom had never worked before and were intimidated by working. There has been excellent communication with the staff at IHOP which has resulted in our participants being better able to complete required tasks at the restaurant in an efficient manner and with good quality.



One member of the selection committee which chose IHOP for the award commented "Our committee made this exciting decision as IHOP has taken our participants under their wing and plans to keep them on staff for years to come."

Dee from IHOP commented "I have truly enjoyed working with MVRS staff and feel confident that together we will create great employees. Your Job Coaches make a significant effort to accommodate our business needs, and address the needs of the participants as well."

Though there were several nominees for this award, the selection team determined that IHOP best met the criteria this year. We thank Dee and staff for their commitment and support, and are pleased to recognize IHOP as the 2015 Employer of the Year.

### 2015 Contract Business of the Year *DART Container*



DART Container Corporation has been selected as the 2015 Contract Business of the Year. During fiscal year 2015 MVRS began contracting with Dart, formerly known as SOLO Cup Company, to strip the plastic and paper from their rejected straws. DART had been disposing of these

straws as it was not feasible for them to recycle the product.

Businesses that contract with the MVRS Industrial Division provide training and employment opportunities for program participants at MVRS. During fiscal year 2015, 14,000 hours of training and employment were provided in assembly, packaging, janitorial services, car detailing and parking lot clean-up. Many of those hours were related to the project with DART.

MVRS has enjoyed an extremely positive working relationship with Michelle Root (Plant Manager), Dan Cummins (Production Manager), Luis Garcia (Engineering Technician) and other staff at the DART plant in Twin Falls. Staff there clearly understand and support the MVRS mission and our participants. Michelle commented "We have an extremely positive partnership with MVRS. Your participants do a great job helping us turn scrap into a usable product. This recycling project is good for everyone . . . DART, MVRS participants, and the environment."

#### MVRS STAFF

**Sherri Albrecht\***  
Steven Albrecht  
John Bodden  
Bob Brunyer  
Heather Burns  
Misty Chandler  
Crystal Cummins

Susan Ewalt  
Rayna Gepner  
Kristi Hanni-Eudey  
Randalyn Hauser  
Brenda Kenison  
David Moore  
Lisa Moore

Steve Slifer  
Dean Smith  
Misty Watts  
Teena Young

**\* Received 10 year Employment Recognition Award in FY15**

## BOARD OF DIRECTORS

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Twin Falls

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Hagerman

Jim Howard  
Hagerman

Barry Knoblich  
Twin Falls

Teresa Robinette  
Twin Falls

### MISSION

Magic Valley Rehabilitation Services, Inc. affirms the worth of all individuals. Through a variety of programs and services MVRS actively strives to:

- ◆ **Empower** individuals to achieve maximum participation in employment and community life,
- ◆ **Encourage** individuals to explore and enhance their unique skills and abilities,
- ◆ **Promote** a work ethic that leads to greater social and economic independence and self-reliance, and
- ◆ **Develop** within the community a knowledge that supports the strengths and talents of a diverse population.

*Members of the community both individually and collectively have a right to know about the activities of MVRS and shall be provided accurate information upon request as long as the information to be divulged is not protected by applicable confidentiality laws. Information to be provided shall include, but is not limited to, financial information, IRS Forms 1023, 990 and 990-T, the organization's conflict of interest policies, accreditation status, effectiveness of services, and consumer and customer satisfaction with services. Requests for information can be made by telephoning 208-734-4112, by sending a fax to 208-734-1514 or by sending an e-mail to [mvrsmvrehab.org](mailto:mvrsmvrehab.org).*

