

FY 2016 Board of Directors

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Our Mission

Magic Valley Rehabilitation Services, Inc. affirms the worth of all individuals. Through a variety of programs MVRS actively strives to:

- Empower individuals to achieve maximum participation in employment and community life
- Encourage individuals to explore and enhance their unique skills and abilities
- Promote a work ethic that leads to greater social and economic independence and self-reliance, and
- Develop within the community a knowledge that supports the strengths and talents of a diverse population

Members of the community both individually and collectively have a right to know about the activities of MVRS and shall be provided accurate information upon request as long as the information to be divulged is not protected by applicable confidentiality laws. Information to be provided shall include but is not limited to financial information, IRS forms, 1023, 990 and 990-T, the organization's conflict of interest policies, accreditation status, effectiveness of services and consumer and customer satisfaction with services. Requests for information can be made by telephoning 208-734-4112, by sending a fax to 208-734-1514 or by sending an email to mvrsmvrehab.org.



Annual Report Fiscal Year 2016



"People With Abilities"



Magic Valley Rehabilitation Services, Inc.

484 Eastland Drive South

PO Box 189

Twin Falls, Idaho 83303-0198

Phone 208-734-4112 Voice/TDD

Facsimile 208-734-1514

www.mvrehab.org

mvrsmvrehab.org

Financial Information For the Year Ended June 30, 2016

Statement of Financial Position At June 30, 2016

Assets

Total Current Assets	\$338,338
Total Long-Term Assets (Net Accumulated Depreciation)	\$187,861
Total Assets	\$526,199

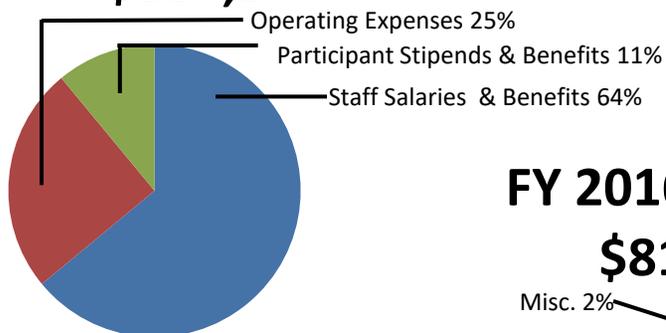
Liabilities

Total Current Liabilities	\$53,972
Total Long-Term Liabilities	\$0
Total Liabilities	\$53,972

Total Liabilities and Net Assets **\$526,199**

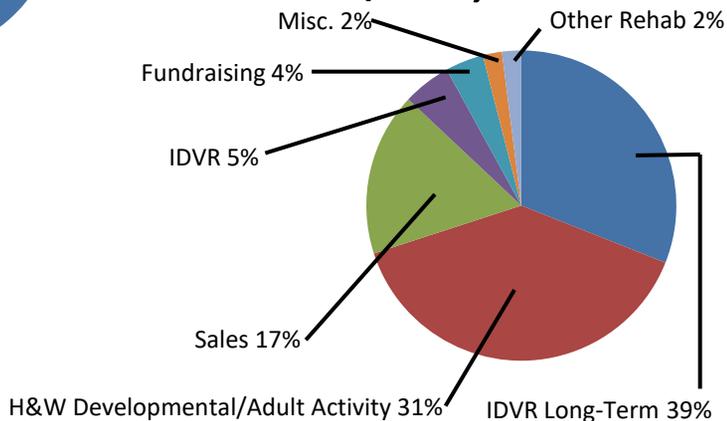
FY 2016 Expenses

\$882,541



FY 2016 Revenue

\$818,624



They do whatever is necessary to try and make it work, like adjusting shifts and tasks. The manager and staff there are patient, supportive and professional, and they communicate very effectively with us.”

Though there were a number of nominees for this award, the selection team determined that Subway best met the criteria this year. We thank Autumn and staff for their commitment and support, and are pleased to recognize Subway as the 2016 Employer of the Year.

2016 Contract Business of the Year DART Container Corporation



For the second year in a row, DART Container Corporation has been selected as the 2016 Contract Business of the Year. During fiscal year 2015 MVRS began contracting with Dart, formerly known as SOLO Cup Company, to strip the plastic and paper from their rejected straws. DART had been disposing of these straws as it was not feasible for them to recycle the product.

Businesses that contract with the MVRS Industrial Division provide training and employment opportunities for program participants at MVRS. During fiscal year 2016, 15,100 hours of training and employment were provided in assembly, packaging, janitorial services, car detailing and parking lot cleanup. 4,600 of those hours were related to the project with DART.

MVRS has enjoyed an extremely positive working relationship with Michelle Root (Plant Manager), Dan Cummins (Production Manager), Luis Garcia (Engineering Technician) and other staff at the DART plant in Twin Falls. Staff there clearly understand and support the MVRS mission and our participants. Dan commented “Your participants do a great job for us. Everything we get back from you is good quality and very usable product. If not for this recycling project with MVRS, our warehouse would be full, or much of it would be going to the landfill. I always enjoy talking with your participants and hearing from them how much they enjoy working on straws. One in particular loves to work on the red ones.”



Without DART Container Corporation and other businesses we contract with, participants at MVRS would not have the work opportunities available that they do have.

Congratulations and thank you DART!

MVRS STAFF

Brendi Akins	Sherri Albrecht	Steven Albrecht
John Bodden*	Bob Brunyer	Heather Burns
Misty Chandler	Crystal Cummins	Paul Ellison
Susan Ewalt	Amy Garza	Rayna Gepner
Kristi Hanni-Eudey	Randalyn Hauser	Lisa Moore
Susan Nickell	Steve Slifer	Dean Smith
Teena Young		

***Received 25 Year Employment Recognition Award in FY16**

**2016 Advocate of the Year
Thomas B. High**



The team responsible for soliciting and reviewing the Advocate of the Year nominations selected Tom High to receive the fiscal year 2016 award. This award is presented to an individual who actively promotes 1) the self esteem, independence and maximum potential of program participants, 2) interagency cooperation and communication, and 3) the programs and services MVRS provides in the community.

Tom was an active, involved and dedicated MVRS Board member from September of 2013 until his death this past March. He was also a practicing Twin Falls attorney, an active member of the Idaho State Bar, a Board member on the Twin Falls School District Education Foundation, and held numerous other positions related to the legal profession and community service. Some of the comments made by MVRS staff in nominating Tom for this year's award included:

*Tom had a wealth of knowledge and experience to offer, and he made well thought-through decisions in functioning as a Board member and an officer here.

*Tom was a huge advocate for our mission and our participants in the community. He represented MVRS exceptionally well in the community because he believed in what we're doing, and believed that persons with disabilities should have the same opportunities as everyone else.

*Tom cared about people and was always giving back to the community, despite his busy schedule.

*As his obituary stated, "Tom will always be remembered as a good man with a kind heart." His insight and sense of humor is missed at MVRS.

Tom made a difference. He was a true advocate for People with Abilities, and a pleasure to work with in furthering the MVRS mission. We are pleased to honor him with the 2015-2016 Advocate of the Year award.

**2016 Employer of the Year
Subway**



Subway was selected as this year's recipient of the Employer of the Year Award. Autumn Gitner is the manager at the restaurant located at 1380 Blue Lakes Blvd North in Twin Falls, and is the individual primarily responsible for providing work opportunities and supporting MVRS program participants with significant disabilities.

The award selection team used the following criteria to make their selection: 1) The manner and quality of communication between the employer, MVRS staff and job coaches, and MVRS participants at the work site, 2) the employer's commitment and ability to assist MVRS staff in enhancing the skills of participants by providing training and increased work opportunities, and 3) the employer's receptivity and commitment to making necessary accommodations that improve and enhance the participant's ability to better perform required tasks.

MVRS Employment Specialists have appreciated Autumn and the staff at Subway for working one on one with our participants and accommodating their needs. There has been excellent communication with the staff at Subway which has resulted in our participants being better able to complete required tasks at the restaurant in an efficient manner and with good quality. Members of the selection committee which chose Subway for the award commented "They're very willing to work with us and give a participant a try."

**Statement of Functional Expenses
For the Year Ended June 30, 2016**

	General Operations	Idaho Division of Vocational Rehabilitaton	US Dept of Health & Human Services	Fundraising	2016 Total
Staff Salaries	\$49,833	\$219,750	\$201,730	\$7,909	\$479,222
Employee Salaries	25,001	58			25,059
Training Stipend	67,565				67,565
Staff Fringe Benefit	9,399	42,859	31,286	1,650	85,194
Employee Fringe	2,097	13			2,110
Advertising	490	862	747	58	2,157
Consultant Fees	1,529	5,239	4,798	123	11,689
Contract Override	1,248				1,248
Personal Service	8,804	8,060	7,039	1,796	25,699
Professional Services	1,272	2,573	2,255		6,100
Office Supplies	971	1,963	1,721		4,655
Materials	7,850	3,806	2,036	44	13,736
Utilities	3,227	4,752	3,946	321	12,246
Telephone	1,773	3,516	2,444	142	7,875
Insurance	10,343	12,319	11,823	333	34,818
Rental Equipment	554	1,120	982		2,656
Travel	3,150	25,012	9,651	178	37,991
Staff Training	96	639	321	10	1,066
Depreciation	13,047	8,280	7,254		28,581
Postage	448	906	794		2,148
Janitorial	3,130	9,341	10,328		22,799
Misc	<u>1,601</u>	<u>1,470</u>	<u>1,252</u>	<u>245</u>	<u>4,568</u>
TOTALS	<u><u>\$213,428</u></u>	<u><u>\$325,538</u></u>	<u><u>\$300,407</u></u>	<u><u>\$12,809</u></u>	<u><u>\$879,182</u></u>

The 179 people who received services from Magic Valley Rehabilitation Services, Inc. in fiscal 2016 participated in one or more of the four programs offered at MVRS. The tables and charts that follow provide information pertinent to those individuals who received services and the results of those services.

Primary Disabilities of Persons Served

Categories of

Primary Disabilities	Number	Percent
Blind/Visually Impaired	3	1.7%
Cardiovascular	1	0.6%
Cerebral Palsy	3	1.7%
Cerebrovascular	0	0%
Substance Abuse Disorder	3	1.7%
Deaf/Hearing Impaired	1	0.6%
Epilepsy	2	1.1%
Learning Disability	27	15.1%
Mental Illness	32	18%
Intellectual Disability	78	43.3%
Orthopedic	9	5%
Traumatic Brain Injury	3	1.7%
Other	17	9.5%
Total	179	100%

Gender and Race/Ethnicity of Persons Served

Gender and Race	Number	Percent
Females	72	40.3%
Males	107	59.7%
Caucasian	155	86.5%
Native American	1	0.6%
Hispanic	21	11.8%
Asian	0	0%
African American	2	1.1%
Other		
Total	179	100%

progress/improvement in relation to established program goals, and 5) Should be cooperative and demonstrate positive social interaction.

In making the selection, staff made the following comments about Ron:

- *Ron has made many improvements and has had good attendance.
- *He likes to work even though some health issues limit his time.
- *Ron has a great sense of humor and tends to joke with staff and other participants.
- *He has also made significant improvements this year in communicating effectively with staff and other participants.

Congratulations Ron on your outstanding accomplishments!

2016 Clarke I. Maddox Memorial Award Susan Ewalt



Susan Ewalt has been selected as the MVRS 2015-2016 Employee of the year. Susan began her employment with MVRS almost 13 years ago . . . in November of 2003. She was hired and has been employed here since that time as a Therapy Technician, a position which provides a broad range of living and social skills training to persons with developmental and other disabilities. She implements service plans with participants in one-on-one and/or group settings, both in the community and at the MVRS facility.

The Employee of the Year award is given annually to an MVRS staff member who is supportive of others, emphasizes teamwork in day to day activities, communicates openly and effectively, and demonstrates professionalism in dealing with co-workers, participants and customers. In her 13 years here, Susan has done all that, and more.

Some of the comments the selection committee received on Susan in making their choice were:

- *Susan steps in and helps when needed. She helps at events after hours, and participates on our hospitality committee.
- *She can be relied on to help whenever asked. She communicates well with me and with her peers.
- *Susan is a long time, loyal employee who gives generously of her time and materials to enrich the lives of our participants.
- *I have worked right beside Susan and she tries very hard to make participants happy. She brings so much creativity to things when she covers for me, and she is always willing to do so.
- *Susan does a great job in the community and is professional. As a side note, she makes a delicious potato salad and excellent Christmas treats!

Thanks Susan, and congratulations on being named the MVRS Employee of the Year!

Annual Awards

Each year Magic Valley Rehabilitation Services, Inc. recognizes individuals and businesses whose efforts exemplify what can be accomplished when people focus their energy and talents on achieving common goals. The awards which follow are presented to individuals and businesses who made a difference in the lives of **People with Abilities** during fiscal year 2016.

2016 Steven E. Slatter Memorial Safety Awards

MVRS has an active safety program in place which focuses on promoting awareness of the importance of safety in industrial areas, and on reducing work related accidents. This year the Annual Safety Award Winners were members of the facility-based work crew. This crew worked over 4,700 hours during the year without an accident. The crew supervisors were Dean Smith and Bob Brunyer. The following individuals are the Safety Award winners for 2015-2016:

Leonard Aranda	Diane Callen	Ron Donaldson	Miguel Galindo
Ross Hancock	Dean Hawkins	Dan Holland	Jimmy Hunt
Eric Moore	Billy Paredes	Aaron Rimer	Sarah Scarrow
Skyler Thomas	Jared Ursenbach	Alfonso Villasenor	Roger White

2016 F. Dwain Pruitt Memorial Award Ron Donaldson

Ron has been a very active, involved participant at MVRS since 1997. His initial contact here actually dates back to 1995 when he completed a vocational or work assessment. He then began participating in the Work Services program in 1997, and has worked on numerous MVRS assembly

contracts/projects since that time. In 1998 Ron expressed interest in Developmental Therapy Services, and he began participating in our Community Access Program. This program provides personal and social adjustment services to assist individuals in becoming more active, participating members of their communities. In addition to Work Services and Developmental Therapy, Ron is also involved in our Adult Activities Program now. He is a busy man at MVRS!

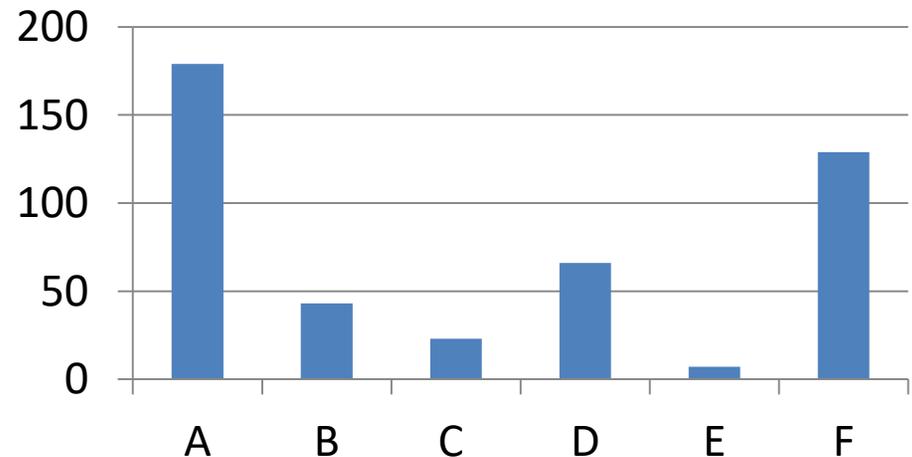
Ron was selected as the F. Dwain Pruitt outstanding participant for 2015-2016. The committee of MVRS staff members which made the selection based their choice on the following criteria: 1) Must have been involved in MVRS services for one year or longer 2) Should communicate effectively in the work and/or training environment 3) Must have good attendance and a positive work attitude 4) Should have shown



County of Origin of Persons Served

County of Origin	Number	Percent
Blaine	8	4.5%
Camas	2	1.1%
Cassia	3	1.7%
Gooding	12	6.7%
Jerome	31	17.3%
Lincoln	1	.6%
Minidoka	4	2.3%
Twin Falls	118	66%

Service Outcomes



- A. Total individuals served - 179
- B. Placement by Program Participant, Referring Agency or MVRS after MVRS services or by MVRS through Supported Employment - 43
- C. Other successful program completers - 23
- D. Total place and other successful program completers - 66
- E. Unsuccessful completers - 7
- F. Remained in program - 129

Programs and Services in Fiscal 2016

Magic Valley Rehabilitation Services offered four primary programs during fiscal 2016. Those programs, their goals and program highlights follow:

MVRS Program	Program Goals	Program Results
 <p data-bbox="58 519 296 592">Adult Activity Program</p>	<p data-bbox="373 349 1077 487">To provide a supervised, structured day program, outside the homes of participants that offers social, recreational, health and other activities, including assistance with activities of daily living.</p>	<p data-bbox="1110 349 2053 560">36 individuals participated in this program during the year. Twelve new activities not previously offered in the Adult Activity Program were made available to participants in FY 16. Satisfaction surveys were done with both participants and care givers during the year. 100% of respondents indicated they were satisfied with the services offered through the Adult Activity Program.</p>
 <p data-bbox="58 925 296 966">Work Services</p>	<p data-bbox="373 649 1077 925">To provide remunerative employment, vocational, educational, social and other therapeutic services to persons who have developmental and other disabilities. The intent is to enable these individuals to increase their productivity and earnings, and in some cases, to develop those skills necessary to move to community employment if that's the desire of the participant.</p>	<p data-bbox="1110 649 2074 820">The average productivity rating of all Work Services participants was 57% in fiscal year 2016 - the goal established at the beginning of the year was 50%. The average hourly earnings of Work Services participants was \$5.72. Participants also achieved 59% of the objectives established on their individual rehabilitation plans.</p>
 <p data-bbox="31 1218 346 1291">Community Based Employment Services</p>	<p data-bbox="373 1019 1077 1258">To provide employment development, remunerative work, and supportive services to persons with disabilities to enable them to increase their economic and social independence. Community based work sites which provide integrated training and employment settings are used in this program.</p>	<p data-bbox="1110 1019 2085 1258">MVRS Employment Specialists found jobs for 71% of those individuals referred for placement during the fiscal year. They also found evaluation sites at businesses in the community for 100% of those referred for assessment. Of those placed in a job, 62% retained employment for a minimum of 90 days. The average starting wage for these participants was \$8.88 per hour. The average hourly wage for participants working in the community and needing long term support services was \$8.49 per hour.</p>
 <p data-bbox="21 1510 304 1583">Community Access Program</p>	<p data-bbox="373 1356 1077 1526">To provide personal and social adjustment services which assist individuals with developmental and other disabilities to maximize independence and integration in their respective communities.</p>	<p data-bbox="1110 1356 2074 1494">This year 100% of persons served in this program and/or their caregivers expressed satisfaction with the developmental services provided. 51% of the developmental therapy provided took place in a community setting (goal was 35%).</p>