

MAGIC VALLEY REHABILITATION SERVICES, INC.

Job Description

TITLE: Therapy Technician

SALARY RANGE: \$10,000 – \$14,000 annually
(8.50 x 32hr a week x 52 weeks = 14,144 annually)

DIVISION: Facility Based Services

COORDINATOR: Director of Facility Based Services

COORDINATOR DUTIES: None

JOB SUMMARY: Teaches broad range of living skills to people with developmental disabilities under the direction of a Developmental Specialist (DS). Implements service plans in one-on-one and/or group settings, both in the community and at the MVRS facility.

PERFORMANCE REQUIREMENTS: This position requires a high degree of verbal and written communication ability. The individual must clearly communicate simple concepts to consumers as directed in a service plan, accurately record time and data information, and regularly communicate progress information to DS. Must work effectively both as a team member and independently.

QUALIFICATIONS: Education: High school graduation or its equivalent.
Experience: Two years' experience in human services preferred

RESPONSIBILITIES:

1. Provides individual and/or group therapy to program participants.
2. Completes and submit time and progress data thoroughly, accurately, and timely.
3. Provides transportation for clients as needed.
4. Participates on formal and informal teams.
5. Participates in problem solving and improving work processes.
6. Involves coordinators, peers, and consumers.
7. Actively supports a learning environment.
8. Communicates satisfactorily with coordinator.
9. Performs duties and responsibilities in a manner which enhances performance of others.
10. Spends 85-95% of time in direct therapeutic contact with people with developmental disabilities.
11. Follows written and verbal instructions.
12. Communicates consumer needs to developmental specialist.
13. Performs job independently.
14. Performs reasonably related duties are assigned.

I have read this job description and understand its contents and requirements and agree to perform according to its duties and standards.

Employee
Date

Last Reviewed: 6/24/14

**ESSENTIAL FUNCTIONS
THERAPY TECHNICIAN**

Please indicate, using the following codes, which factors and frequency are required for this position.
 O = Occasional (0-33%) F = Frequent (34-66%) C - Continuous (67-100%)

Work Area	Environmental Factors	Functional Factors
<input type="checkbox"/> Office	<input type="checkbox"/> Excessive Heat (>80° F)	<input type="checkbox"/> Prompt and Regular Attendance
<input type="checkbox"/> Shop	<input type="checkbox"/> Excessive Cold (<32°F)	<input type="checkbox"/> Sitting
<input type="checkbox"/> Outdoors	<input type="checkbox"/> Excessive Humidity (>50°F)	<input type="checkbox"/> Standing
<input type="checkbox"/> Other		<input type="checkbox"/> Walking (Wheelchair acceptable)
	<input type="checkbox"/> Hands in Water	<input type="checkbox"/> Running
<input type="checkbox"/> Work Alone	<input type="checkbox"/> Hands in Solvents	<input type="checkbox"/> Kneeling
<input type="checkbox"/> Confined Spaces	<input type="checkbox"/> Hazardous Substances	<input type="checkbox"/> Crawling
<input type="checkbox"/> Around Machinery		<input type="checkbox"/> Climbing (Legs Only)
<input type="checkbox"/> Around Moving Parts	<input type="checkbox"/> Respiratory Protection	<input type="checkbox"/> Climbing (Hands & Legs)
<input type="checkbox"/> Computer Usage	<input type="checkbox"/> Negative Pressure	<input type="checkbox"/> Reaching Above Shoulders
	<input type="checkbox"/> Face Mask	<input type="checkbox"/> Bending/Twisting
<input type="checkbox"/> Below Ground		<input type="checkbox"/> Straight Pulling
<input type="checkbox"/> Above Ground Heights	<input type="checkbox"/> Clothing	<input type="checkbox"/> Pulling Hand-Over-Hand
	<input type="checkbox"/> Safety Glasses	<input type="checkbox"/> Pushing
<input type="checkbox"/> Physical Exposures	<input type="checkbox"/> Encapsulated	<input type="checkbox"/> Repetitive Motion
<input type="checkbox"/> Constant Noise	<input type="checkbox"/> Disposable	
<input type="checkbox"/> Intermittent Noise	<input type="checkbox"/> Impermeable Gloves	<input type="checkbox"/> Lifting/Carrying >75 lbs.
<input type="checkbox"/> Ultraviolet Energy	<input type="checkbox"/> Other	<input type="checkbox"/> Lifting/Carrying 51-75 lbs.
<input type="checkbox"/> Microwave/Radio Frequency		<input type="checkbox"/> Lifting/Carrying 25-50 lbs.
<input type="checkbox"/> Whole Body Vibration	<input type="checkbox"/> Chemical Exposures	<input type="checkbox"/> Lifting/Carrying <25 lbs.
<input type="checkbox"/> Hand/Arm Vibration	<input type="checkbox"/> Non-chlorinated Solvents	<input type="checkbox"/> Fine Finger Movement
<input type="checkbox"/> Low Lighting	<input type="checkbox"/> Chlorinated Solvents	<input type="checkbox"/> Both Hands Required
<input type="checkbox"/> Bloodborne Pathogens	<input type="checkbox"/> Corrosives (Acids & Caustics)	<input type="checkbox"/> Both Legs Required
	<input type="checkbox"/> Corrosive/Irritant Gasses (C12, HF, Nox.03)	<input type="checkbox"/> Operating Heavy Equipment
<input type="checkbox"/> Dust/Fumes Exposure		<input type="checkbox"/> Operating Motor Vehicles
<input type="checkbox"/> Wood Dust	<input type="checkbox"/> Other Gasses:	<input type="checkbox"/> Operating Machinery
<input type="checkbox"/> Metal Dust	<input type="checkbox"/> Pesticides	
<input type="checkbox"/> Metal Fume	<input type="checkbox"/> Paints	Special Visual Requirements:
<input type="checkbox"/> Silica	<input type="checkbox"/> Oils, Tar, Coke & Pitch	
<input type="checkbox"/> Asbestos	<input type="checkbox"/> Other:	Special Hearing Requirements:
<input type="checkbox"/> Smoke		

Certificates, Licenses and Registrations

<u>X</u>	CPR/First Aid
<u>X</u>	Valid Idaho State Driver's License
<u> </u>	CPA
<u>X</u>	Automobile Insurance

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals to perform the essential functions.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Reviewed 6/24/14